

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:** Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting

**Date:** 10/27/15

1. Call to Order – 7:00 PM
2. Invocation or Moment of Silence – Tim Neville
3. Pledge of Allegiance – Tim Neville
4. Fire Evacuation Announcement
5. Roll Call
6. Board Guest(s)
7. Superintendent's Report
  - a. Student Representative
  - b. Election Day, Veteran's Day & Staff PD Days
  - c. Grants Report
  - d. Personnel Report
8. Audiences
9. Board Members' Comments
10. Unfinished Business
  - a. Transition Tasks
11. New Business
  - a. Approval of FY2017 Head Start Federal Grants, Program Plans and Personnel Policies
  - b. Approval of FY2015-16 EHS/FHS Safe Grad Donations
12. Board Committee Reports
  - a. Curriculum Committee
  - b. Building Committee
13. Approval of Minutes: Regular Meeting Minutes – October 13, 2015
14. Approval of Accounts and Payroll
  - a. For the Months of July FY2015, August FY2015 & September FY2015
  - b. Line Item Transfers, if any
15. Correspondence and Communications
16. Audiences
17. Executive Session
18. Adjournment



# ENFIELD PUBLIC SCHOOLS

## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** October 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **Student Representative Report(s):** Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **Election Day, Veteran's Day & Staff PD Days:** Schools will be closed for all Enfield Public School students on November 3<sup>rd</sup> for Election Day and November 11<sup>th</sup> for Veteran's Day. Staff will attend full day professional development workshops on November 3<sup>rd</sup> and 11<sup>th</sup>. Students will be dismissed early on November 10<sup>th</sup> & 13<sup>th</sup> for K-5 Conferences and for a half day 6-12 professional development workshops.
- c. **Grants Report:** The Grant Report for October 2015 is enclosed for your review.
- d. **Personnel Report:** The Personnel Report for October 2015 is also enclosed for your review.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** October 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Transition Tasks

At this time, I will update the Board regarding the Enrico Fermi/Enfield Transition Tasks that were identified in the High School Consolidation Transition memo Board members received at the last meeting.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** October 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Approval of FY2017 Head Start Federal Grants, Program Plans and Personnel Policies

Mrs. Clement, our Enfield Head Start Director has provided the attached memo regarding the Board approving approximately \$824,234 for the Department of Health and Human Services to serve 104 three and four year old Enfield children. In addition, the Board is being asked to provide oversight and approval for the program's Early Childhood Community Assessment Program Goals and Personnel Policies.

Enclosed in your packet is a letter from Mrs. Clement and several attachments. All of the items can be found on the EPS Website under Head Start. Mrs. Thurston is the Board's Liaison to the Head Start Policy Committee. Mrs. Clement is present to answer any questions you may have.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the Approval of FY2017 Head Start Federal Grants, Early Childhood Community Assessment Program Plans and Personnel Policies as presented.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** October 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Approve the FY2015-16 EHS/FHS Safe Grad Donations

The SAFE Graduation committees are busy getting ready for their 2016 events. Each committee provides a safe and structured night of activities for the graduating seniors on the evening of their graduation. For many years, the Board of Education has made a \$500 donation to each committee to help defray the cost of the events. Such donations are permissible under the Town Charter.

It would be appropriate for the Board to consider making a donation to both high schools SAFE Graduation Committee.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding donating \$500.00 to the Enfield High School SAFE Graduation Committee and \$500.00 to the Enrico Fermi SAFE Graduation Committee on behalf of the Graduating Class of 2016.

Item #7a.



**EHS/FHS Student Representative Reports – October 13, 2015**

**Enfield High & Enrico Fermi High School:**

- Board of Education Debate will be held on October 26<sup>th</sup> at 7:00 PM in the Fermi Auditorium.
- FHS/EHS College Fair will be held on October 28<sup>th</sup> at 7:00 PM in the Fermi Auditorium.
- FHS NHS Induction Ceremony will be held on October 29<sup>th</sup> at 6:30 PM in the Fermi Auditorium.
- Meet the Candidates Night will be held on October 29<sup>th</sup> at 6:30 PM in the JFK Café.
- FHS/EHS Fall Parent/Teacher Conferences will be held on November 19<sup>th</sup> at 6:30 PM at both high schools.

<i>Monday, October 26</i>			<b>Game Time</b>	<b>Bus Time</b>
<b><u>HOME</u></b>				
CANTON	@	ENFIELD BOYS SOCCER (JV)	3:45 P.M.	Turf field
RHAM (JV)	@	FERMI GIRLS SOCCER	3:45 P.M.	Grass field
RHAM (Varsity)	@	FERMI GIRLS SOCCER	3:45 P.M.	Turf field
CANTON (JV)	@	EHS G. VOLLEYBALL (Fermi gym)	6:00 P.M.	Fermi gym
CANTON (Varsity)	@	EHS G. VOLLEYBALL (Fermi gym)	7:00 P.M.	Fermi gym
<b><u>Away</u></b>				
Enfield Football (JV)	@	Old Saybrook High School/Westbrook	4:00 P.M.	2:15 P.M.
<b><u>Tuesday, October 27</u></b>				
<b><u>HOME</u></b>				
STAFFORD M.S.	@	JFK FIELD HOCKEY	3:45 P.M.	
SUFFIELD	@	ENFIELD GIRLS SOCCER (JV)	3:45 P.M.	Grass field
SUFFIELD	@	ENFIELD GIRLS SOCCER (Varsity)	3:45 P.M.	Turf field
<b><u>Away</u></b>				
JFK Cross Country	@	Tolland Middle School	3:45 P.M.	2:30 P.M.
Enfield Boys Soccer	@	Suffield High School (Varsity)	3:45 P.M.	2:15 P.M.
Girls Swimming	@	Windsor High School	3:45 P.M.	2:15 P.M.
Fermi Boys Soccer (JV)	@	RHAM (Veteran's Park - Hebron)	3:45 P.M.	2:15 P.M.
Fermi Boys Soccer (V)	@	RHAM High School	3:45 P.M.	-----
Fermi Girls Volleyball	@	Bloomfield High School (JV)	4:30 P.M.	3:30 P.M.
Fermi Girls Volleyball	@	Bloomfield High School (Varsity)	5:30 P.M.	-----
<b><u>Wednesday, October 28</u></b>				
<b><u>HOME</u></b>				
CONARD	@	FERMI FIELD HOCKEY (Varsity)	3:45 P.M.	Turf field
CONARD	@	FERMI FIELD HOCKEY (JV)	5:15 P.M.	Grass field
BLOOMFIELD	@	FERMI GIRLS SOCCER (Varsity)	6:00 P.M.	Turf field
<b><u>Away</u></b>				
Enfield Field Hockey	@	Valley Regional H.S. (Falls Village)	4:00 P.M.	1:45 P.M.
Fermi Boys Soccer	@	Bloomfield High School (Varsity)	3:45 P.M.	2:15 P.M.

<b>Thursday, October 29</b>				
<b><u>HOME</u></b>				
CLASSICAL MAG. (JV)	@	EHS G. VOLLEYBALL (Fermi H.S. Gym)	6:00 P.M.	Fermi gym
CLASSICAL MAG. (V)	@	EHS G. VOLLEYBALL (Fermi H.S. Gym)	7:00 P.M.	Fermi gym
<b><u>Away</u></b>				
<b>Friday, October 30</b>				
<b><u>HOME</u></b>				
AVERY M.S. (Somers)	@	JFK CROSS COUNTRY	3:45 P.M.	
WINDSOR LOCKS	@	GIRLS SWIMMING (Fermi H.S pool)	4:00 P.M.	Fermi pool
WOODSTOCK ACAD.	@	ENFIELD FIELD HOCKEY (Varsity)	4:00 P.M.	Turf field
ELLINGTON	@	ENFIELD GIRLS SOCCER (JV)	3:45 P.M.	Grass field
ELLINGTON	@	ENFIELD GIRLS SOCCER (V)	6:00 P.M.	Turf field
ROCKVILLE	@	FERMI FOOTBALL (Varsity)	7:00 P.M.	Turf field
<b><u>Away</u></b>				
Enfield Boys Soccer	@	Ellington High School (Varsity)	3:45 P.M.	2:15 P.M.
Enfield Girls Volleyball	@	Coventry High School (JV)	4:00 P.M.	2:15 P.M.
Enfield Girls Volleyball	@	Coventry High School (Varsity)	5:30 P.M.	-----
Fermi Field Hockey	@	East Catholic High School (Varsity)	3:45 P.M.	2:15 P.M.
Fermi Field Hockey	@	East Catholic High School (JV)	5:15 P.M.	-----
Fermi Girls Volleyball	@	Plainville High School (JV)	5:00 P.M.	3:30 P.M.
Fermi Girls Volleyball	@	Plainville High School (Varsity)	6:00 P.M.	-----
<b>Saturday, October 31</b>				
<b><u>HOME</u></b>				
BULLARD HAVEN	@	ENFIELD FOOTBALL (Varsity)	12:00 P.M.	Turf field
<b><u>Away</u></b>				
<b>Sunday, November 1</b>				
<b>NO PRACTICES OR GAMES</b>				

Item # 7c.

ENFIELD PUBLIC SCHOOLS

FY 2016 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	192,584.00	192,584.00	4/9/2015	8/25/2015
Adult Education - Cooperative	60,404.00	60,404.00	4/9/2015	8/25/2015
Adult Education Program Improvement Project	70,000.00	70,000.00	5/18/2015	9/11/2015
Perkins	63,585.00	66,532.00	5/15/2015	10/21/2015
Sheff Open Choice	41,150.00	41,150.00	4/30/2015	6/21/2015
Head Start State Grants (Enhancement, Extended Services, Early Link)	137,838.00	134,943.00	4/14/2015	8/17/2015
Head Start Federal Grants (FY 3/1/15 - 2/28/16)	824,234.00	824,234.00	10/28/2014	2/18/2015
Title I Entitlement	-	841,247.00	11/9/2015	Pending
Title II Entitlement	-	127,363.00	11/9/2015	Pending
Title III Entitlement	-	14,196.00	10/20/2015	Pending
IDEA Section 611, Special Education Assistance (FY 07/01/15-06/30/17)	1,227,774.00	1,227,774.00	5/8/2015	7/1/2015
IDEA Section 619, Preschool Education (FY 07/01/15-06/30/17)	50,080.00	50,080.00	5/8/2015	7/1/2015
Smart Start Grant- Operations	130,000.00	130,000.00	12/19/2014	7/14/2015
Smart Start Grant-Capital Improvements	150,000.00	150,000.00	12/19/2014	5/14/2015
PegPetia Grant	125,391.00	115,366.00	3/6/2015	6/9/2015
District Technology Upgrades to Support Transition to the New Standards	112,606.00	-	7/17/2015	Pending
Parent Leadership	28,186.00	26,442.00	8/6/2015	9/10/2015
<b>TOTAL</b>	<b>3,213,832.00</b>	<b>4,072,315.00</b>		

Notes:



Item # 7d.

**CERTIFIED PERSONNEL MATTERS**  
**September 28, 2015 through October 23, 2015**

**None**

**NON-CERTIFIED PERSONNEL MATTERS**  
**September 28, 2015 through October 23, 2015**

**New Hires:**

<u>Name</u>	<u>DOH</u>	<u>Effective Date</u>	<u>Position / Location</u>	<u>Reason</u>
Alyssa Lord	10/19/15	10/19/15	Nurse / Fermi High	OPEN

**Transfers:**

<u>Name</u>	<u>DOH</u>	<u>Effective Date</u>	<u>From</u>	<u>To</u>
Kathy Piccuiro	07/13/04	10/19/15	Adm. / E Whitney Secretary	Adm. / Stowe ELC Secretary
Allison Aikins	09/02/14	10/19/15	Library Aide / Barnard	Adm. / E Whitney Secretary

Item # 11a.

Memorandum

**To:** Jeff Schumann

**Cc:** Chris Drezek

**From:** Deb Clement

**Date:** 10/19/15

**Re:** FY 2017 Head Start Federal Grants, Program Plans, and Personnel Policies

Enfield Head Start is requesting Board approval to accept \$824,234 from the Department of Health & Human Services to serve 104 Enfield 3 and 4 year old children.

The Head Start Reauthorization Act requires Board oversight and approval on the following items:

- Program Plans
- Personnel Policies
- Early Childhood Community Assessment

These items are located on our school webpage.

I have attached the budgets for the two federal grants and the Program Goals included in the grants. I will be present at the October 27<sup>th</sup> Board meeting to answer any questions.

Thank you for your attention to these matters.

Deb Clement, Director

Enfield Head Start

<b>Head Start</b>	<b>FY2016</b>	<b>FY2016</b>
	<b>HHS</b>	<b>HHS</b>
<b>Account</b>	<b>PA22</b>	<b>PA20</b>
<b>Fiscal Year</b>	<b>3/1/16 - 2/28/17</b>	<b>3/1/16-2/28/17</b>
<b>PERSONNEL</b>		
Certified	408,108	
Non Certified	329,564	
<b>Total Personnel</b>	<b>737,672</b>	
<b>FRINGE BENEFITS</b>		
Medicare	1,212	
Health/Life Insurance	48,042	
Pension	6,981	
Workers' Compensation	3,200	
<b>TOTAL FRINGE</b>	<b>59,435</b>	
<b>TRAVEL/TRAINING</b>		
Workshop/Confer/Travel		11,137
<b>TOTAL TRAVEL</b>		<b>11,137</b>
<b>SUPPLIES</b>		
Instructional	4,750	
General	1,000	
Health	1,750	
Office/postage	2,000	
Other Purchased	250	
<b>TOTAL SUPPLIES</b>	<b>9,750</b>	
<b>CONTRACTUAL</b>		
Educ/Mental Health Cons.	250	
Medical/Dental Service	200	
Nutrition Consultant	250	
<b>TOTAL CONTRACTUAL</b>	<b>700</b>	
<b>OTHER</b>		
Parent Activity	2,040	
Travel (Local)	2,000	
Dues and Fees	1,500	
<b>TOTAL OTHER</b>	<b>5,540</b>	
<b>TOTAL BUDGET</b>	<b>813,097</b>	<b>11,137</b>

## Program Goals and Objectives

2014-2018

### I. **Goal Statement**

Facilitate school readiness skills both in the classroom and at home.

#### **Objective 2014**

Elementary Math Department Chair will provide training for teachers on the math curriculum needed to prepare students for the Common Core expectations of kindergartners.

The expectation is 85% of four year olds will meet the CTEDLS (Connecticut Early Learning and Development Standards) math standards.

#### **Objective 2015**

Utilize classroom observations and outcome measurement data to determine training needs for teaching staff.

Each teacher in coordination with the Director will develop an SLO (Student Learning Objective) and Professional Growth Plan.

#### **Objective 2016**

Educate parents on age appropriate activities that will develop school readiness skills through activities sent home, monthly newsletters and monthly parent meetings.

Track attendance at monthly parent education workshops and return rate of literacy activities sent home.

#### **Objective 2017**

Include the Town Librarian in parent meetings to encourage families to obtain library cards for their children and to be involved in literacy activities.

Encourage families to be involved in literacy activities through school and the town library. The Family Support Coordinator will facilitate parent and family advocate literacy trainings.

Track families' completion of action steps toward reaching school readiness goals.

#### **Objective 2018**

Utilize TSGOLD Outcome Measurement tool to assess progress in language and literacy, social and emotional growth with the expectation that 90% will have met CTEDLS standards.

## **II. Goal Statement**

To support executive function/self-regulation development in the classroom and at home.

### **Objective 2014**

Head Start and kindergarten teachers will be trained and coached in scaffolding children's executive function development through role playing.

Pre and post vocabulary and social skills assessment will be conducted.

### **Objective 2015**

Pre and post vocabulary and social skills assessment will be reviewed to determine outcomes and next steps.

Teachers will continue attending executive function workshops and enriching the curriculum with purposeful play and self regulation activities.

### **Objective 2016**

Families will be offered workshops, information and resources on what executive function is and how to promote their child's executive function development.

Track the number of activities and information sent home and attendance of workshops  
With the expectation each family will receive educational information on executive function.

### **Objective 2017**

Teachers and families will be trained to use movement and sensory exploration to promotion of self regulation.

Expectation of documented implementation by lesson plans, attendance at parent meetings and information given by Family Advocates.

### **Objective 2018**

TSGold assessment, anecdotal checklists and family partnerships will be reviewed to assess outcomes and determine next steps.

Item # 11b.

# EHS CLASS OF 2016 SAFE GRAD



ENFIELD HIGH SCHOOL

1264 ENFIELD STREET

ENFIELD

CONNECTICUT

*m.roy@cox.net*

Dear Enfield High School Senior Class Supporter:

**RE: Annual Enfield High School Safe Grad Party for the Class of 2016**

The parents of Enfield High School seniors on the SAFE GRAD Committee are planning the annual SAFE GRAD party for the class of 2016. For those unfamiliar with SAFE GRAD, graduating seniors are given the opportunity to attend an overnight drug-free and alcohol-free party on graduation night directly after the formal graduation ceremony. This event gives graduating seniors time to spend time with friends and classmates in a safe environment and celebrate their accomplishments.

This event will include entertainment and numerous activities for the students to enjoy as well as food throughout the night. The cost of the party, approximately \$25,000, is funded solely through a variety of fundraising events organized by the SAFE GRAD Committee. Many of the senior students participate in these fundraising events as well as their families. Given the scope and cost of this event, the SAFE GRAD committee also reaches out to local businesses in the community to ask for assistance.

Traditionally, the business community of Enfield has been very supportive of this fundraising effort. Funds donated will be utilized to offset the costs for the facility, entertainment, food and transportation for the students as well as provide the students with a small goodie bag of college essentials. In addition to monetary donations, also needed are donations for prizes for the students and/or donations suitable for the student goodie bags (approx. 150 graduates).

This year's SAFE GRAD event will be held directly after graduation on June 22, 2016 at Healthtrax in Enfield. Monetary contributions may be made payable to: Enfield High School Safe Grad 2016 and mailed to:

Carla Roy, Treasurer  
11 Renee Lane  
Enfield, CT 06082

For donations which are not suitable for mailing or if you have a question, please contact the SAFE GRAD Committee email [m.roy@cox.net](mailto:m.roy@cox.net) or call the committee member noted below. We are happy to pick up any donations at your convenience. We are truly grateful for the generosity of businesses such as yours. On behalf of the parents and students of the Enfield High School Class of 2016, thank you for your consideration and support!

Sincerely,

Committee Member  
2016 EHS Safe Grad

**THANK YOU FOR SUPPORTING THE SENIOR CLASS OF 2016 AND EHS SAFE GRAD**



# SAFE GRAD

September 14, 2015

ENRICO FERMI HIGH SCHOOL

Dear Business Professionals and Community Partners:

Each year a Safe Graduation party is held for the seniors on graduation night which provides students a safe and drug free environment to celebrate this once in a lifetime milestone as a graduating class. As this is not an official school function, it is arranged and run by parents of juniors and seniors. This event requires the support of many to raise funds and organize the party. As the saying goes, "many hands make light work".

A large part of our fundraising efforts comes from the efforts of the students and parents of the senior class - activities that they run and/or participate in to help raise the necessary funds to offset their costs. One of the largest fundraising activities that the committee manages is the yearly Auction. This year's auction will be held on December 4th 6-11pm, at the Elks Lodge in Enfield.

The auction has several different parts

- a silent auction where people openly bid on items throughout the evening
- a traditional auction, where the auctioneer encourages the bidding
- a tea-cup raffle, where attendees buy raffle tickets and select which item they would like to win via a raffle drawing

For each of these, we are looking for items to be donated, which can be anything from small gift items, gift certificates, vacation property rental weeks, sports memorabilia, etc. We would gladly coordinate the pickup of any donated items at your location; our goal is to have our items set by November 20, 2015.

If you are unable to donate a specific product or service for the auction, a monetary donation (made payable to: Enrico Fermi HS Safe Grad) may be sent to the following address:

Fermi High School Safe Grad Committee  
Attention: Joyce Cunha  
c/o Enrico Fermi High School  
124 North Maple Street  
Enfield, CT 06082-3941

Should you have any questions, please feel free to contact Joyce Cunha at 860-253-0102 or email at [FH2016auction@gmail.com](mailto:FH2016auction@gmail.com)

Thank you for any support you are able to provide.

Sincerely,

*Chris & Joyce Cunha  
Auction Co-Chairs  
Fermi Safe Grad Committee 2016*

Tax ID #06-1708534

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
OCTOBER 13, 2015**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on October 13, 2015.

- 1. **CALL TO ORDER:** The meeting was called to order at 7:01 PM by Chairman Sirard.
- 2. **INVOCATION OR MOMENT OF SILENCE:** Tina Leblanc
- 3. **PLEDGE OF ALLEGIANCE:** Tina Leblanc
- 4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
- 5. **ROLL CALL:**

**MEMBERS PRESENT:** Peter Jonaitis, Raymond Peabody, Lori Unghire, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** David Wawer & Vin Grady

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S)**

7. **SUPERINTENDENT'S REPORT**

- a. Student Representatives Report(s) – as presented
- b. Youth Vote Events – as presented
- c. October/November Events – as presented
- d. NEAS&C Accreditation Visit – as presented

8. **AUDIENCES** - None

9. **BOARD MEMBER COMMENTS**

Mrs. LeBlanc congratulated both high schools Field Hockey teams for qualifying to compete in the State Championship. She wished both teams good luck.

Mr. Neville attended the Fermi Band Parents meeting along Chairman Sirard with Town Council member Donna Szewczak and Randy Daigle and Amar Shamas from the Building Committee. Enfield High parents also attended the meeting. We addressed many of the parent's questions and rumors. He feels the transition item on the Board agenda will help to get the word out to the public. He urged parents to contact them if you have any questions. The high school consolidation is a huge change for the Town and the parents. He would like to see a FAQ place on the website about the high school consolidation and frequently asked questions about the building.

Mrs. Leblanc stated there is a fund raising event being held on October 22<sup>nd</sup> at Red Robin called the Enfield Pink-a-Thon. The funds raised will go towards children with cancer.

Mrs. Thurston attended the Eli Whitney PTO meeting. She is happy to say that parents have



stepped up and filled the open positions for this committee. They will have a Halloween party for the students on October 23<sup>rd</sup>.

Mr. Jonaitis stated being a teacher now is very different from when he taught. He added the changes made do not make the education any better. Textbooks are written very differently now. He feels it takes a young teacher 5-7 years to become a really good effective teacher. You learn what works and what doesn't. You also learn how to reach your students. Learning should be fun. Teachers are now faced with more paperwork. The new teacher evaluation system is frustrating for teachers.

Mr. Jonaitis stated he finally received an answer at the Policy Committee Meeting about his questions for summer school work and the winter school buses. He added that he needed to ask for this information again.

Mr. Jonaitis would like to see the ETA and Board of Education work together like they have in the past.

Mr. Jonaitis would like to see the staff at Central Office take their vacations during the school vacations.

Mr. Jonaitis added that the transition and music are areas of concern for the parents. The students are flexible and will adapt to this. He urged parents to understand that this is a huge undertaking. Everyone will be inconvenienced slightly.

Mr. Peabody is looking forward to the Jack-O-Lantern Festival on Saturday, October 17<sup>th</sup>. He attended the Nathan Hale spirit assembly. Ms. Roman and the staff are doing a great job. He urged audience members to attend a school assembly

Mr. Peabody also attended the Prudence Crandall Ice Cream Social and book sale. Mrs. Miller is also doing a great job. The students were very polite and well-mannered. Our parents have done a great job with their kids.

Mr. Peabody recognized several past students for their accomplishments. He also recognized an Eagle Scout for his fire hydrant project.

Mr. Peabody thanked the Shop Rite and Miller family for everything they do for the Enfield Public Schools. They hire our students and are proud of the work they are doing. They are very dedicated to Shop Rite. Shop Rite supports Rachel's Challenge.

Mrs. Unghire is also looking forward to the Jack-O-Lantern Festival on Saturday. The Fermi National Honor Society Induction Ceremony will be held on October 29<sup>th</sup>. Enfield High will hold their National Honor Society Induction Ceremony on October 19<sup>th</sup>.

Chairman Sirard recognized Don Notman who recently passed away on October 1<sup>st</sup>. He established the Andrea Notman Scholarship fund at Fermi in his daughter's memory. Mr. Notman will be missed by many and the Enfield Public School system. Thank you for everything you did for our students.

Chairman Sirard congratulated both high schools Field Hockey Teams for qualifying for the State Championship.

Chairman Sirard thanked Mr. Neville for answering many of the Band Parents questions. We were able to squash many of the rumors that were floating around.

Chairman Sirard reminded audience members that October is Cancer Awareness Month.

Cancer affects just about every family.

Chairman Sirard reminded audience members to attend the Town Council Youth Vote Debate at JFK on October 22<sup>nd</sup> and the Board of Education Youth Vote Debate at Fermi on October 26<sup>th</sup>.

**10. UNFINISHED BUSINESS - None**

**11. NEW BUSINESS**

**a. Approval of the 2016 Regular BOE Meeting Schedule**

Dr. Schumann stated we have provided the Board with a draft meeting schedule. This needs to be approved by the Board and submitted to the Town Clerk for posting.

Mr. Peabody moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the 2016 Regular Board Meeting Schedule as presented.

**Discussion:**

Mr. Jonaitis asked if there are any conflicts with any of these dates with holidays. Dr. Schumann stated there are no conflicts with the proposed meeting dates.

A vote by **roll-call 7-0-0** passed unanimously.

**b. BOE Policy #6146 Requirements for Graduation and Action if any**

Mr. Neville moved, seconded by Mr. Jonaitis that the Enfield Board of Education approves the proposed changes to Policy #6146 Requirements for Graduation as a first reading.

**Discussion:**

Mr. Neville explained that the Curriculum Committee has previously reviewed the proposed changes. Earlier tonight, the Policy Committee met and reviewed the changes that eliminated the CMT and CAPT requirements needed for graduation requirements. We have added the PSAT scores and district performance standards as a way to meet the numeracy and literacy graduation requirements.

Mr. Jonaitis added the State is pushing this change and we received this information late this summer.

Mr. Neville stated we were anticipating this last spring.

Chairman Sirard stated the Policy Committee supports the changes. Mr. Neville stated both the Curriculum and Policy Committee support the changes.

Mr. Peabody asked for an explanation about what DPT stands for. Mr. Neville stated this is for the District Performance Tasks.

A vote by **roll-call 7-0-0** passed unanimously.

Mr. Neville moved, seconded by Mrs. Thurston to waive the second reading for Policy #6246 Requirements for Graduation in order to move this policy forward.

**Discussion:**

Mr. Jonaitis stated he knows why we need to move this policy change forward but he will not vote in favor of waiving the second reading. He does not like to make changes quickly.

A vote by **roll-call 6-1-0** passed with Mr. Jonaitis in dissent.

**c. BOE Policy #9340 Meetings and Action if any - None**

**d. November 24<sup>th</sup> Regular Board Meeting and Action if any - None**

Dr. Schumann reviewed with Board the options for November 24<sup>th</sup> Board meeting. This will be the first meeting with the 2015-17 Board. Typically this meeting is held as a special meeting for the organization of the Board and the oath of office. If the Board does not want to hold a special meeting prior to November 24<sup>th</sup> meeting, we can hold the organizational meeting and oath of office on the regularly scheduled meeting date on November 24, 2015.

Board members agreed to keep the meeting on November 24, 2015 for the organizational meeting and oath of office.

**e. Transition Tasks**

Dr. Schumann distributed a document outlining the Transition Team Task List as requested by the Board.

Mr. Neville would like this document to be placed on the website. He would also like for Mr. Daigle to receive a copy of this. Dr. Schumann will have this placed on the website with a date. We will need to frequently update this document as we move forward with the tasks.

Mr. Jonaitis asked about the Eagle Hour. Dr. Schumann stated there will be an hour each day for lunch for students. Teachers will be available during this time to work with students if they need help. Clubs can also meet during this time.

Mr. Jonaitis added this will help the students that made use of study halls in the past. They will still have a quiet place to get their homework done.

Mr. Neville stated we can have Ms. Middleton, our Chief Academic Officer to explain the structure for this at an upcoming meeting.

Dr. Schumann stated the Curriculum Committee has reviewed this. It will need to go to the Policy Committee before the entire Board will discuss this concept.

Mr. Peabody stated we need to get ahead of the message. There are a lot of rumors out there. As soon as we can address this with the Board, we will be able squash the rumors.

Chairman Sirard would like this document placed on the website for public viewing.

## **12. BOARD COMMITTEE REPORTS**

### **a. Curriculum Committee**

Mr. Neville reported that the Curriculum Committee met on October 6<sup>th</sup> and reviewed the High School Program of Studies and Graduation Performance tasks. These changes will be in place for the start of school in September 2016. He reviewed the Social Studies and Civics curriculum changes with the Board. The curriculum has been rewritten to reflect the frameworks.

**b. Building Committee**

Mr. Neville reported the Building Committee met on October 8<sup>th</sup>. We are waiting for the Fermi Wing Certificate of Occupancy and are on target with the punch list for 1 and 2. We have received the bids for the movers. On site work is continuing. Paving will be done in November. We are moving forward with the gym, lockers and café. Temporary boilers are in place. We are on target for the move on the November 25<sup>th</sup>.

Mr. Jonaitis asked who Amar Shamas is. Mr. Neville stated he is the Project Director for Gilbane Construction Company.

**13. APPROVAL OF MINUTES**

Mr. Grady moved, seconded by Mrs. Thurston that the Regular Meeting Minutes of September 29, 2015 be approved. A vote by **show-of-hands 7-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL - None**

**15. CORRESPONDENCE AND COMMUNICATIONS - None**

**16. AUDIENCES - None**

**17. EXECUTIVE SESSION - None**

**18. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mrs. Unghire to adjourn the Regular Meeting of October 13, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:50 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary